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of Engineers

Command Council's People Committee

Colonel Robert L. Suthard, Jr.

Southwestern Division ELC 2002

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People Committee Members

- Linda Garvin (CERE-ZA)
- Kristine L. Allaman (CEMP-I)
- Stephen E. Browning (CESPD-MT)
- Dr. Susan L. Duncan (CEHR-Z)
- Michael C. Kingsley (CEMP-NI)
- Francis N. Nurthen (CEHR-D)
- Dr. Michael J. O'Connor (ERDC-GSL-MS)
- Frank J. Oliva (CEPOD-CW)
- COL Robert L. Suthard, Jr. (CESWT-DE)

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EL Committee Members

- Jan L. Gonzales (CELRP-OR-MA)
- Cynthia Kitchens (CESWT-EC-ER)
- Christina Baysinger (CERE-C-WR)
- Joyce Gebhardt (CERE-R-PD)
- Pat Deliman (ERDC-EL-MS)

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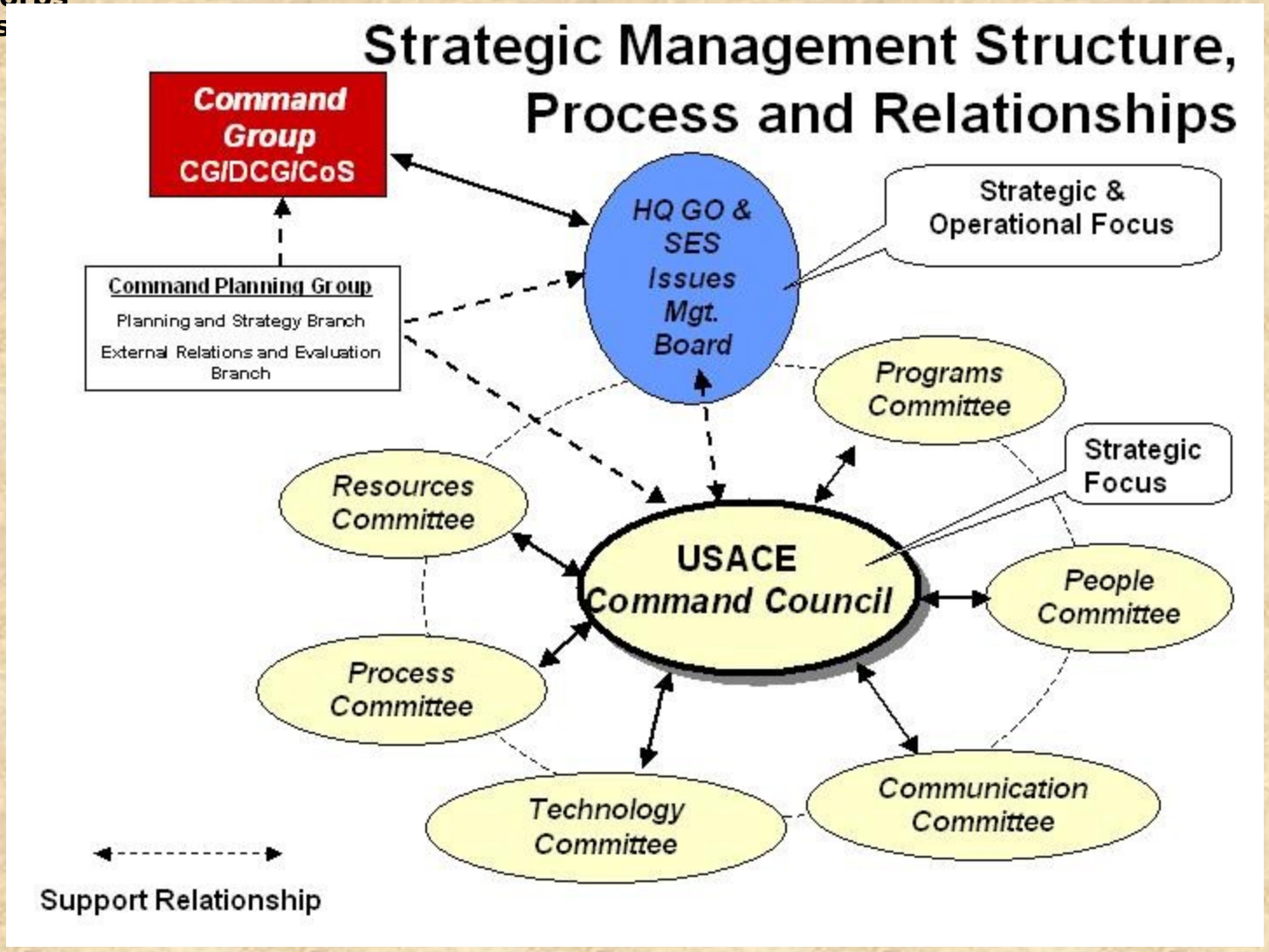

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People Committee Purpose

- Address workforce issues through
  - Assessments
  - Recruitment and Retention
  - Learning
  - Leadership

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People Committee Purpose

- Consumer Report

  One of the ways the Committee will work is as a consumer report type entity. Programs and initiatives will be evaluated. Rather than recommending what should be done, strong and weak points will be documented and shared.

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People Committee Current Actions

- PMP final draft being staffed through Process and Communication Committees as well as the Command Planning Group.
- People Committee Communications Plan
- Metrics
- Integrating efforts with HR Strategic Plan
- Upcoming leadership events such

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People Committee Current Actions- CCLT

- The Command Council Liaison Team (CC LT)is working three initiatives.
  - Listing of mentoring programs.
  - Listing of workforce assessments.
  - Listing of recruitment and outreach strategies.

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People Committee Current Actions- ELs

- The HQ ELS continue.
  - EL web page.
  - Completion of HQ EL survey.
  - Using survey results for retention/development strategies.

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People Committee Workshop Highlights

- Benchmarked SPD's and POD's Leadership Development Program.
  - Participation is across MSC
  - Last last multiple years.
  - Participation on projects and problem solving at MSC level.
  - POD provided associated costs.